



Charlotte Mokoena

Executive Vice President:
Human Resources and Stakeholder Relations

As Executive Vice President for Human Resources and Stakeholder Relations, Charlotte Mokoena is responsible for the design of global strategies, policies and frameworks that enable the organisation to attract, develop and retain key talent. She is also focused on safeguarding and building strong national stakeholder relations, as well as designing strategies to protect and manage Sasol's brand and reputation. Charlotte was appointed to Sasol's Group Executive Committee in February 2017.

From her early days as a nursing student to the demanding pace of global soft drinks producer Coca-Cola, charting and defining new ways of working in agri-processing as Tongaat Hulett's Human Resources (HR) Executive and connecting employee-experience with brand purpose as Chief of HR and then Managing Executive, Customer Experience Management and Global Services at Telkom South Africa, Charlotte's remarkable career has transcended industries, portfolios and traditional silos that often lead to a disconnect between employees, stakeholders, culture and business objectives.

Charlotte's deep and wide experience spans over 25 years, in Strategic HR, Organisational Capability Development, Leadership Development, Stakeholder Relations, Corporate Reputation Management, Customer Experience Management, Corporate Social Impact (CSI), and Management Consulting, as well as Not-for-Profit sector.

Charlotte is former President and Chairman of the HR Professionals Association as well as Non-Executive Chairperson of Sasol Inzalo Public and Sasol Inzalo Public Funding. She is a current member of International Women's Forum South Africa, Board member of the National Business Initiative, Deputy Chairman of the North West University Business School's Advisory Board and co-founder of Non-Profit organisation - CareForCarers. She is also a motivational speaker, mentor and Executive Coach.

September 2021

Nationality: South African

Born: 1965

Education: BA Honours
(Social Sciences), North West
University
Honours (Human Resources)
University of Johannesburg
Human Resources Executive
Programme
University of Michigan Business School,
United States
Senior Executive Leadership
Programme
International Institute for Management
Development, Switzerland
Postgraduate Diploma
Leicester University, United Kingdom
MCom (Leadership Studies)
(Cum laude)
University of KwaZulu-Natal, South Africa

Joined Sasol: 2017

Purpose
Innovating for a
better world

Sasol is a global chemicals and energy company. We harness our knowledge and expertise to integrate sophisticated technologies and processes into world-scale operating facilities.

We safely and sustainably source, produce and market a range of high-quality products in 27 countries, creating value for stakeholders. Our purpose "Innovating for a better world" compels us to deliver on triple bottom line outcomes of People, Planet and Profit, responsibly and always with the intent to be a force for good.