



Nationality: South African

Born: 1961

Education: BEng (Mechanical), University of Pretoria, South Africa

Joined Sasol: 1984

Fleetwood R Grobler

President and Chief Executive Officer

Fleetwood Grobler is an Executive Director on the Sasol Limited Board and is Sasol's President and Chief Executive Officer. He was appointed 1 November 2019. Based in Johannesburg, South Africa, Fleetwood is a proven leader with 35 years experience across many of Sasol's key functional and business areas. Together with Sasol's executive team they are transforming the Group to re-emerge as a sustainable and value-based growth enterprise delivering value to all its stakeholders.

He assumed the role at a significant juncture in the Group's history – a point when the Lake Charles Chemicals Project (LCCP) was nearing completion which significantly increased our chemicals capacity in the United States. His appointment also came at a time when Sasol launched work to clearly define its sustainability approach. Since then, Fleetwood has set a new direction for Future Sasol, recognising the important role the Company can play in the global transformation to a cleaner environment.

Prior to his appointment, Fleetwood was Executive Vice President of Sasol's Chemicals Businesses, based in Germany. His focus was on its overall global performance, including the development and implementation of key focus areas in support of Sasol's valuebased strategy. In April 2019, he took on the additional responsibility of progressing the execution of the LCCP – including business-readiness preparation of the project.

Fleetwood's association with Sasol began as an engineering student in the early 1980s when he received a Sasol bursary before joining the Group in 1984. Since then he has worked at most of Sasol's operating facilities worldwide aquiring exposure to a broad range of business activities and gaining extensive experience in Sasol's international businesses.

In March 2010 he was appointed Managing Director of Sasol Olefins and Surfactants (now part of the Chemicals Business), based in Hamburg, Germany. Under his leadership, he stabilised the business following a significant turnaround process and set it on a path of solid growth and enhanced performance. He was appointed to Sasol's Group Executive Committee in December 2013.

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Puppose Innovating for a better world Sasol is a global chemicals and energy company. We harness our knowledge and expertise to integrate sophisticated technologies and processes into world-scale operating facilities.

We safely and sustainably source, produce and market a range of high-quality products in 27 countries, creating value for stakeholders. Our purpose "Innovating for a better world" compels us to deliver on triple bottom line outcomes of People, Planet and Profit, responsibly and always with the intent to be a force for good.